

RESOLUTION NUMBER 19-1989

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE, OREGON, RATIFYING AND ADOPTING SALARY SCHEDULES FOR CERTAIN EMPLOYEES OF THE CITY OF MILWAUKIE FOR THE PERIOD FROM JULY 1, 1989, THROUGH JUNE 30, 1990, AND AMENDING PERSONNEL RULES.**

**BE IT RESOLVED** by the City Council of the City of Milwaukie that the salary schedule in Attachment A is hereby ratified and adopted as the salary schedule for the job classifications listed.

**BE IT FURTHER RESOLVED** that Personnel Rule I, Paragraph 5, Subsection F and Paragraph 6, Subsection B shall read:

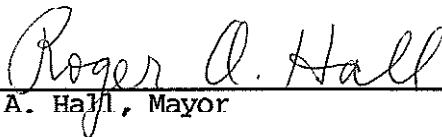
5.F) Employees who are in budgeted positions of .5 FTE or greater, but less than full time (1.0 FTE), shall accumulate prorated vacation leave based on the proportion their budgeted positions bear to a full time position. Maximum leave accrual shall also be prorated.

6.B) Employees who are in budgeted positions of .5 FTE or greater, but less than full time (1.0 FTE), shall accrue sick leave based upon the proportion their budgeted positions bear to a full time position. Maximum leave accrual shall also be prorated.

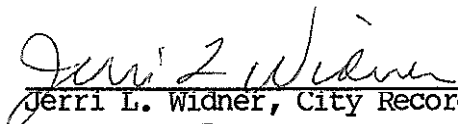
**BE IT FURTHER RESOLVED** that Personnel Rule I, Paragraph 4 shall include:

Employees who are in budgeted positions of .5 FTE or greater, but less than full time (1.0 FTE) shall receive holiday compensation for holidays specified for full time employees based on the proportion their budgeted position bears to a full time position.

Introduced and adopted by the City Council on July 10, 1989.

  
\_\_\_\_\_  
Roger A. Hall, Mayor

ATTEST:

  
\_\_\_\_\_  
Jerri L. Widner, City Recorder

  
\_\_\_\_\_  
Tim Ramis, City Attorney

**MANAGEMENT, CONFIDENTIAL  
and  
NON-REPRESENTED CLASSIFICATION  
SALARY SCHEDULE**

**July 1, 1989 - June 30, 1990**

<u>Range</u>	A	B	C	D	E	
1	1183	1242	1304	1370	1438	
1.1	906/5.23	951/5.49	999/5.76	1049/6.05	1101/6.35	Library Aide I
2	1242/7.17	1304/7.52	1370/7.90	1438/8.30	1510/8.71	Administration Clerk Community Devel. Clerk
3	1304/7.52	1370/7.90	1438/8.30	1510/8.71	1586/9.15	
4	1370/7.90	1438/8.30	1510/8.71	1586/9.15	1665/9.61	
5	1438/8.30	1510/8.71	1586/9.15	1665/9.61	1748/10.08	
5.1	1387/8.00	1456/8.40	1529/8.82	1605/9.26	1686/9.73	Personnel Secretary Public Safety Secretary
6	1510/8.71	1586/9.15	1665/9.61	1748/10.08	1836/10.59	
6.1	1310/7.56	1375/7.93	1444/8.33	1516/8.75	1592/9.18	Community Services Clerk
7	1586/9.15	1665/9.61	1748/10.08	1836/10.59	1927/11.12	
8	1665/9.61	1748/10.08	1836/10.59	1927/11.12	2024/11.68	
9	1748/10.08	1836/10.59	1927/11.12	2024/11.68	2125/12.26	Data Control Accountant
9.1	1686/9.73	1770/10.21	1859/10.73	1952/11.26	2049/11.82	Executive Secretary
9.2	1570/9.06	1648/9.51	1730/9.98	1817/10.48	1908/11.01	Supervising Court Clerk
9.3	1369/7.90	1438/8.30	1509/8.71	1585/9.14	1664/9.60	Client Serv. Coordinator
10	1836/10.59	1927/11.12	2024/11.68	2125/12.26	2231/12.87	Assistant Planner Dispatch Clerk Supvis.
10.1	1648/9.51	1730/9.98	1817/10.48	1908/11.01	2004/11.56	Human Serv. Coordinator
11	1927	2024	2125	2231	2343	
12	2024	2125	2231	2343	2460	
12.1	1883	1977	2076	2180	2288	Operations Supervisor
13	2125	2231	2343	2460	2583	
14	2231	2343	2460	2583	2712	
14.1	2153/12.42	2261/13.04	2374/13.70	2492/14.38	2617/15.10	Development Coordinator
15	2343	2460	2583	2712	2848	Supervising Accountant
15.1	2181	2290	2404	2525	2651	Center Director
15.2	1963	2061	2164	2273	2386	Parks & Rec. Coordinator

Mgt/Non-Rep Classification  
Salary Schedule  
July 1, 1989-90  
Page Two

16	2460	2583	2712	2848	2990	Building Official
16.1	2373/13.69	2492/14.38	2616/15.09	2747/15.85	2884/16.64	Police Sergeant
16.2	2290	2405	2525	2651	2784	Office Engineer
16.3	1992	2092	2197	2306	2422	Senior Librarian
17	2583	2712	2848	2990	3139	
17.1	2492/14.38	2617/15.10	2748/15.85	2886/16.65	3030/17.48	Detective Sergeant
18	2712	2848	2990	3139	3296	Asst.Chief/Fire Marshal
18.1	2617	2748	2885	3030	3181	Public Works Supt.
19	2848	2990	3139	3296	3461	
20	2990	3139	3296	3461	3634	Deputy Police Chief Deputy Fire Chief

EXEMPT MANAGEMENT

1E	3092	-	3865	Finance Director Community Development Director
2E	3247	-	4058	Assistant to the City Manager/Community Services Public Works Director Public Safety Director

TEMPORARY AND ON-CALL CLASSIFICATIONS\*

A	B	C	D	
5.09	5.36	5.63	5.91	PW Laborer Crewleader
4.82	5.09	5.34	5.61	PW Laborer PW Clerical Aide Park Aide Recreation Aide
5.38	5.64	5.92	6.22	Parks & Recreation Intern
4.96	5.22	5.48	5.77	Building Supervisors

\*eligible for increase after each full summer worked.